ECC Future Leaders

Wednesday Session

Team Members:
Tiffany Titone, Worley
Todd Athon, Eastman Chemical

Presented: September 7, 2022
Welcome

INSPIRING change, leaders, and innovation
The Wednesday session

- Changing Perspectives – DirtTalk Live with Buildwitt
- Digitization & Innovation
Wednesday Session Team

INSPIRING change, leaders, and innovation
Wednesday Session Planning Team

Tiffany Titone, Worley – Co-Lead
Todd Athon, Eastman – Co-Lead
Ryan Ackley, Bay Ltd.
Derick Boutwell, S&S Sprinkler
Cassie Case, KBR
Adam Dean, KBR
Ben Fromenthal, Great River Industrial
Patrick Hammond, KP Engineering

Cari Kahl, Flint Hills Resources
Anar Kaliyeva, Pathfinder
Brandon Kojis, Repcon
Marco Mendez, CPChem
Wendell Rychlik, WT Byler Co
Kinda Sandy, Wood
Jacob Traylor, Performance Contractors Inc.
Cassidy Welch, BASF
Anti-Trust Statement

It is the intent of the ECC Board of Directors and its Executive Advisory Board that the business of the ECC is conducted within an anti-trust and competition law sensitive environment and in strict compliance with federal anti-trust and competition laws.

Meeting Guidelines

– No discussion or sharing of any company’s confidential or proprietary information (e.g., purchasing plans for products or services, specific merger or divestment plans, market allocation, development plans, compliance costs, inventories / costs, etc.)…only publicly available information may be discussed or shared

– No discussion or agreements, either explicit or implicit, regarding prices of particular products or services of a company

– No forecasting of prices for goods or services

– No sharing of information that your company considers to be confidential or sensitive, even if that information does not fit in any of the above categories.
Live Q&A

Open the Conference App (CVENT)

1 Navigate. Go to the **session** you are attending.

2 Click for Q&A. Click “Live Q&A”

3 Type. Type your question in the text box and click “submit”
Safety Committee
Matthew Allen – Co-Lead
Ryan Mills – Co-Lead
PerspECCtive

I Do It All the Time… Trust ME!
Taking Risks,
How Lucky Are You!
Meet the Safety Committee

Co-Chair: Matthew Allen
MMR
Business Development

Co-Chair: Ryan Mills
Zachry
Project Director

Sarah Thrash
Five-S Group
Business Development

Will Earhart
Eastman
Construction Manager

George Hill
Tolunay-Wong
Engineers
Department Manager

Austin Nelson
Shaw Group
Business Development

Jennifer Drew
CPChem
Project Manager

Barry West
HGA
Operations Manager

Joel Boe
Turner
Industries
Director of Business Development

Wendell Rychlik
W.T. Byler Co.
Executive Director

Networking
Community Outreach
Home Activities – I Got This!

- Outdoor Activities – Risks - Heat / Struck By
  - Biking
  - Mowing the Yard
  - Gardening
  - Washing the Car
  - Swimming
  - Walking the Dog

- Indoor Activities – Risks-Repetition/Safety
  Equip(PPE)
  - Meal Preparation
  - Garage Work
  - Mopping the Floor
  - Washing Dishes
  - Doing Laundry
  - Going Up/Down Stairs
Home Activities – You Don’t Have This!

- **Outdoor Activities – Mitigation Steps**
  - Plan Ahead – Drink Fluids Prior to Activities
  - Use Proper PPE – Not Mowing in Flip-Flops
  - Communicate your Actions / Plans
  - Carry Cell Phone / Smart Watch

- **Indoor Activities – Things to Watch Out For**
  - Maintain Clear Paths at Home
  - Keep Hands out of the Line of Fire
  - Mark Hazards you Create – Wet Floor
  - Maintain 3-Points of Contact
Work Activities – Hold My Coffee!

- **Office Activities – Risks - Trip/Eyes/Ergo**
  - Filing my Docs
  - Leaning Back in Chair
  - Computer Time
  - Coffee Run
  - Standing Desk
  - Paper Cutter

- **On The Go – Risks - Surroundings/Focus/Time Pressure**
  - Rental Car Set-up
  - Hotels - Safety
  - Elevators - Doors
  - Airport – TSA X-Ray
  - Destination – Google Maps
  - Gas Station – Theft/Static
Work Activities – Bad Idea!

- Around Your Desk Activities – Mitigation Steps
  - Secure Work Area
  - Close Those Drawers
  - Use a Lid for Drinks
  - Use the 20 / 20 /20 Rule

- On The Go – Things to Watch Out For
  - Adjust car mirrors First
  - Secure Hotel Door Immediately
  - Keep your hands clear of X-Ray Belts
  - Lock car doors at Gas Station
Inspire a Culture of Safety Thru Leadership!

Take the Safety Lead
No Reward for Rushing
Be Deliberate in Actions
Don’t Cut Corners
Welcome from ECC Chair & Vice Chair

Jason Kraynek, Fluor
Jim Craig, Chevron

INSPIRING change, leaders, and innovation
Program update

ECC Liaisons

INSPIRING change, leaders, and innovation
2022 Future Leader Liaisons

Jeremy Davis, Eastman
Adam Douglas, KBR
Caleb Hawkins, Bay Ltd.
Thomas Stratton, ExxonMobil
Introduction to the Future Leader Program

- Promotes new talent & unique perspectives by networking across supplier, contractor, and owner community
- Furthers careers with content geared towards professional and leadership development
- Supports development of, and increases diversity within, the ECC Community and our industry
- Collaborates with the ECC Board to produce valuable content for the Annual ECC Conference
### Key Components of ECC

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<th>Component</th>
<th>Description</th>
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<tr>
<td><strong>Board</strong></td>
<td>25 members (including 4 officers) who lead and govern the organization</td>
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<tr>
<td><strong>Executive Advisors</strong></td>
<td>Select group of 18 past board members who participate in board meetings, no voting rights</td>
</tr>
<tr>
<td><strong>FL Liaisons</strong></td>
<td>4 Future Leaders who have completed the FL Program and serve as FL Liaisons to the Board</td>
</tr>
<tr>
<td><strong>ECC Sponsors</strong></td>
<td>Companies which pay for ECC membership in order to fund its programs</td>
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<td></td>
<td>A benefit of sponsorship is the right to place 3 individuals in the Future Leader Program</td>
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<tr>
<td><strong>Future Leaders</strong></td>
<td>3-year program that provides personal development and networking opportunities</td>
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<tr>
<td><strong>Eventsia Group</strong></td>
<td>Firm hired by the ECC to run the ECC Conference, communications, and marketing</td>
</tr>
<tr>
<td><strong>ECC Conference</strong></td>
<td>The ECC’s landmark event and primary focus</td>
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Over The Years…

Future Leader Engagement (2005 – 2022)

[Bar chart showing engagement levels from 2005 to 2022, with categories for 1st Year, 2nd Year, 3rd Year, and 4th Year*]
2022 Future Leader Committee Co-Leads

Matt Bourne, Sulzer Pumps US
Forum Team 1

Rory Victor, ExxonMobil
Forum Team 1

Lance Arvel, Excel
Networking

Tyler Moody, Hargove
Networking

Josh Johnson, Flint Hills Resources
Forum Team 2

Shana Bortka, bp
Forum Team 2

Nicole Dokman, Flint Hills Resources
Community Outreach

Erin Chan, Burns & McDonnell
Community Outreach

Carrie Miller, Eastman
Forum Team 3

Trotter Hunt, Hunt, Guillot & Assoc.
Forum Team 3

Quade Robertson, Hanson
Marketing & Communications

Jacob Houchin, Primoris PSC
Marketing & Communications

Shveta Weidenweber, Emerson
Program Engagement

Molly Aguillard, Cajun Industries
Program Engagement

Matthew Allen, MMR
Safety

Ryan Mills, Zachry
Safety

Kathleen Monk, Fluor
Mid-Year

Ryan Ackley
Mid-Year

Tiffany Titone, Worley
Wednesday Session

Todd Athon, Eastman
Wednesday Session
Committee Updates!

INSPIRING change, leaders, and innovation
Program Engagement Update
Shveta Weidenweber, Emerson
Molly Aguillard, Cajun Industries

INSPIRING change, leaders, and innovation
What we launched this year

- Facilitated the onboarding process of 1st Year Future Leaders (largest class of First Year’s in ECC History)
  - Send welcome e-mails
  - Schedule onboarding calls
  - Educate new members on the ECC Program
- Re-engage members who have left the program early and are not actively participating
- Help promote active participation in Future Leader Committees
- Acted as a liaison between different Future Leader Committees
- Worked with the Board on preparing an ECC Conference Takeaway Packet
2022 ECC Conference Theme

We are in a transformative era, where the balance of demand and sustainability are of the utmost importance. Traditional approaches to ways of doing business—people, processes, business areas—are being disrupted. We must be INSPIRED to join this discussion.

Conference Takeaway: “My ECC Experience”

1. Standard Intro
   - Big Picture
   - High Level Breakdown of the Conference

2. “Ala Carte” Content Focus
   - Featured Speaker Summary
   - Forum Session Summary
   - Sponsor Only Session Summary

3. Personal Experience
   - How the ECC experience will impact my role, career, company

4. Customizable Closing
   - How to apply what we learned from Content or Experience
   - How to increase involvement
   - How to become a sponsor
   - How to raise the cost of the Future Leader program, etc.
Future Leader Challenge

Be an advocate for the Future Leader program within your organization

– Educate your organization about the benefits of the FL program—for yourself and them!
– Circulate the brochure
– Engage in the FL selection progress
– Network with FL Alumni in your organization to encourage each other to attend ECC events
(Soon-to be) Future Leader Alumni Challenge

Join the Alumni Network!
– Networking events throughout the year
– Stay connected with your fellow FL Alumni
– Remain plugged-in to the ECC program outside of attending the Annual Conference
Marketing and Communications Update
Quade Robertson, Hanson
Jacob Houchin, Primoris PSC

INSPIRING change, leaders, and innovation
Committee Progress:

- Worked with all ECC Future Leader committees to help promote participation and engagement with a series of videos – Committee Sizzle Reels
- Actively posted creative content and utilized ECC FL LinkedIn page – more than 30 posts, including videos and ECC FL introductions
- Revamped the ECC Brochure for 2022/2023
- Communicated important events and updates throughout the year
- Developed relationships both inside our team and with the other groups
Future Leader Challenge

Join the following LinkedIn pages:
- ECC FL Group: **ECC Future Leaders**
- ECC Conference Group: **ECC Association**

Mark this committee as one to get engaged with for 2023!

Shoutout to the best ECC FL committee!
A New Leadership Model for a Rapidly Changing World

Matt Bourne, Sulzer Pumps US
Rory Victor, ExxonMobil

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A New Leadership Model for a Rapidly Changing World

Intentional Leadership IS The “New Leadership Model”

Achieve understanding of why intentional leadership is critical to support projects and teams in the current and future state

Build fluency around the key leadership behaviors required for Intentional Leadership

Show the leaders through simple and engaging tools HOW to practice and commit to effectively leading in this new business environment
A New Leadership Model for a Rapidly Changing World

This session will be heavily collaborative, leveraging technology, dialogue-rich discussions, and expert facilitation skills to engage with the audience and show how intentional leadership enables virtual teams to succeed.

See data throughout the discussion to demonstrate through numbers and proven studies why this approach will drive successful leadership outcomes.

Participants will leave the session with an understanding of the next steps that they can immediately apply when working with their team(s).
New Leadership Model - Presenter

Kacie Linegar, CMC
Strategic Behavior & Leadership Transformation Expert
ALULA

Proactive Change Management Expert

Over 14 years experience of optimizing and streamlining critical business processes

Emphasis on data driven improvements to efficiency, productivity and revenue generation

Impassioned to deliver alignment between employees and management

Notable clients include Chevron, Total, Oxy, DoJ, DoE and the FBI
Retention / Attraction Post the "Great Resignation"

Josh Johnson, Flint Hills Resources
Shana Bortka, bp

INSPIRING change, leaders, and innovation
Retention / Attraction Post the “Great Resignation”

Where do we go from here?

Team Members:
Shana Bortka – Future Leaders Committee Co-Lead
Josh Johnson – Future Leaders Committee Co-Lead

Presented: September 8th from 1:35 – 2:45 PM and September 9th from 10:25 – 11:35 AM
Our Speakers

Moderator
Jonathan Rennie, PE, MBA
Head Coach and owner of Honeycomb Anthems

Panel Members
Melynda McConnell
Head of Human Resources USA and Mexico Mammoet

Katie Schuckman
Sr. Director, Talent Outreach and Engagement Koch Industries

Diane Youden
US HR Transformation Leader PwC
Ingredients for Companies to Consider to Retain and Attract Talent

- Fairly compensate and reward employees for their contributions
- Support employees to find their job and work relationships fulfilling
- Allow employees to truly be themselves at work
- Demonstrate care about employees’ well being and ensure their teams/managers also do
- Allow employees to be creative/innovative in their job
- Empower employees to exceed what is expected of them in their current and future job roles
- Permit employees to choose when and where they work
Our Low Carbon Future
Carrie Miller, Eastman
Trotter Hunt, Hunt, Guillot & Associates

INSPIRING change, leaders, and innovation
What steps are being taken to lower our carbon footprint?

- Government policies and the projects they are driving – case studies
- Carbon sequestration challenges and outlook
- Biofuels – types, feedstock, issues to consider
- Hydrogen – pros/cons… what’s up with all the colors?!
Our Low Carbon Future

Organizations are considering a variety of technologies and approaches to lower their carbon footprint.

What projects are being driven by government incentives and market forces?

What technologies are proven, and which ones are still under development?

What about carbon utilization? Hydrogen? Biofuels?... Audience voting will dictate where the discussion goes.
Our Low Carbon Future

Facilitator

Thomas Bereswill
Project Lead Big Data/Sustainability
BASF

Panel Members

Kyle Simpson
Principal
KSE Holdings LLC

Dr. Paul Schubert
CEO
Strategic Biofuels LLC

Alex Brayton
Senior Process Engineer
Technip Energies
# Future Leader-led Forums Recap

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<th>Thursday, September 8</th>
<th>Friday, September 9</th>
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<tr>
<td>1:35 – 2:45 p.m.</td>
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<td><strong>A New Leadership Model for a Rapidly Changing World</strong></td>
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Networking Team Update & Activity #1

Lance Arvel, Excel
Tyler Moody, Hargrove Engineers + Constructors

INSPIRING change, leaders, and innovation
Networking Committee

Lance Arvel – Co-Lead
Tyler Moody – Co-Lead
Dharmesh Mithal – previous co-Lead
Stephen Fertitta
Chris Iasielo
Ben Perrin
Nick Fernandez
Nick Vastakis
Tobias Herrera IV

Miller Roundtree
Christopher Suskovich
Jason Miles
Jon Breaux
Orianna Diaz
Todd Shiflett
Tommy Roebuck
Rachel Williams
Year in Review

Networking Monthly Meet-up Events
- February Meet-up: JoyStix
- May Meet-up: Pine Forest Country Club
- June Meet-up: Heights Bier Garten
- August Meet-up: Family Gathering
- October Meet-up: Stay Tuned!

Helped contribute to raising over $2,000 for B2P because of you!
Networking Event #1

Roundtable Roulette
ECC Roundtable Roulette

1. In the middle of your table is a set of dice and a sheet of paper with a list of questions numbered 1-12.
2. Each FL will have a turn rolling the dice, whatever number your dice lands on is the question you will read aloud to the table and then answer.
3. Please keep your answers and discussion of each question to a 3-minute max.
4. Each FL should roll the dice and answer a minimum of 1 question.
5. It is ok if you land on the same question more than once.
6. The goal of this activity is to learn something new about your fellow future leaders.
1. How do you go about finding new business? Do you have a network of people you rely on or do you make cold calls to businesses?

2. Favorite movie?

3. Building the right team is one of the critical foundations of a successful business. What are some qualities that you look for in candidates when building a new team?

4. What household chore do you like the most?

5. How do you advance your technical knowledge of the industry?

6. What famous person would you like to have dinner with?

7. What was your college major? Did your major change as you went through undergrad?

8. What kind of leader do you like? Hands on/hands off?

9. Empathy plays a vital role in management today. How do you stay in touch with your team’s emotional attitude and ensure everyone maintains a positive energy?

10. Favorite vacation?

11. How do you plan out your work week and stay organized?

12. If you were managing a group of less than five (5) people, would you feel that written communication or verbal communication would be most effective? If your preference would be verbal, how many people do you expect it would take to change your mind?
Break

Enjoy a break and return by 10:00 a.m.!
Welcome Back!

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Major General Timothy P. McGuire, Retired

INSPIRING change, leaders, and innovation
Mission Command - From the Football Field to the Foxhole

IT JUST MEANS MORE.
Mission Command - From the Football Field to the Foxhole

AND NOW MUCH - MUCH MORE!

IT JUST MEANS MORE.
Mission Command - From the Football Field to the Foxhole

IT JUST MEANS MORE.
AND NOW MUCH - MUCH MORE!
FULL DISCLOSURE…
FULL DISCLOSURE...
FULL DISCLOSURE...
FULL DISCLOSURE...
FULL DISCLOSURE...
FULL DISCLOSURE…
General McGuire's battalion in Iraq/Afghanistan
Mission Command

Mission command is the Army's approach to command and control that empower subordinate decision making and decentralized execution appropriate to the situation. Mission command enables the Army's operational concept of unified land operations and its emphasis on seizing, retaining, and exploiting the initiative.

Enabled by the seven fundamental principles of:

* Competence, Mutual Trust, Shared Understanding, Commander’s Intent, Mission Orders, Disciplined Initiative, Risk Acceptance*
Competence

An organization’s ability to operate using mission command relates directly to the competence of its Soldiers and the ability of these Soldiers to work as a team.

“The more you sweat in peace, the less you bleed in war.”
Mutual Trust

The shared confidence among teammates that everyone will do their jobs and have each other's back.

“No one cares how much you know until they know how much you care” – President Theodore Roosevelt
“Know the enemy, know yourself; your victory will never be endangered. Know the ground, know the weather; your victory will then be total.” — Sun Tzu
Commander’s Intent

“I want all of you, no matter where you land in France tonight, to march on the town of Saint Mère-Église, where together, we’re going to liberate the people and fly this flag from the tallest building in town!”

Lt. Col. Edward Krause, Commander, 3rd Battalion, 505th Airborne Infantry Regiment, 5 June 1944
“Never tell people how to do things. Tell them what to do and they will surprise you with their ingenuity.” General George S. Patton, Jr.
Disciplined Initiative

Subordinates’ duty to exercise initiative within the constraint of the leader's intent to achieve the desired end state.

“In every battle, there comes a time when both sides consider themselves beaten; then he who continues the attack wins.” General Ulysses S. Grant
Risk Acceptance

Since risk is part of every operation, commanders must balance the inherent risks with perceived benefit while also taking steps to mitigate it.

“I have not failed 10,000 times—I've successfully found 10,000 ways that will not work.” Thomas Edison
Round table Discussion
ECC Board of Directors and Advisory Committee
Group Photo & Lunch
Afternoon session will begin at 1 PM
Welcome Back!

INSPIRING change, leaders, and innovation
Community Outreach
Erin Chan, Burns & McDonnell
Nicole Dokman, Flint Hills Resources

INSPIRING change, leaders, and innovation
Community Outreach Committee

Nicole Dokman – Flint Hills Resources
Erin Chan – Burns & McDonnell
2022 Committee Update

Community Outreach Objective: Generate funds for Bridges to Prosperity using the networks, perspectives, ideas, and skills of our committee members.

- 2021 silent auction raised $32k to fund a bridge build in Rwanda
- Bridge was completed in May 2022
- 2022 fundraising goal is $80k!
- Opened up the opportunity to donate ahead of the conference in 2022
  - Text to donate / Raffles / profit shares / Registration option
- So far we have raised …
Get out those phones!
Text bridge2022 to 76278 to donate!
PerspECtives Conference
San Antonio, TX – September 7, 2022

Mariale Rodriguez Vasseur
Corporate Program Manager
mariale@bridgestoprosperity.org
+250-789-541-195
Mariale Rodriguez

Corporate Program Manager
More than 1 in 7
( that’s >1 billion people )
ENVISION

A world where poverty caused by rural isolation NO LONGER EXISTS.
GLOBAL MISSION & IMPACT

Bridges to Prosperity (B2P) builds bridges to better lives in rural communities

- **1.46 million+** People with Safe Access
- **21+** Countries
- **400+** Bridges Completed
- **24,000+** Meters of Bridge
Why Trailbridges?
They create foundational connections to what matters most.
Rwanda
Making it possible. Building together.

125
Bridges

531,000+
People with Safe Access
Access to income

+25%
Labor market income

+60%
Women entering the labor force

+75%
Farm profits

* Brooks and Donovan, 2020; Thomas et. al., 2021
Uganda
Making it possible. Building together.

26
Bridges

137,000+
People with Safe Access
Ethiopia
Making it possible. Building together.

150
Bridges

1,000,000+
People with Safe Access
Remote Site Identification

Making it possible. Building together.
Rapid Impact Assessment

Making it possible. Building together.
With significant investment by local government partners

≥30% Government Funding

≤70% Philanthropic Support
How can you become a safe access champion?
Marengue Suspended Trailbridge – Rwanda 2022
PAY TO THE ORDER OF: Bridges to Prosperity $ 32,482.00
Thirty-two thousand four hundred eighty-two DOLLARS
FOR: Marenge Trailbridge
TRANSFORMATIVE CHANGE: INCOME

2,062 people served

448 households

$224,000 pre-bridge income

$67,000 in new annual income

4.6 average household size

$500 average Rwanda household income

30% increase in annual income post-bridge

The Association for the Capital Projects Engineering & Construction Community
A LASTING IMPACT

EDUCATION

2,062 people served \times 37\% Rwandan population of school age = 763 more children with safe access to school

HEALTHCARE

2,062 people served \times 52\% female Rwandan population \times 20\% female population who give birth annually = 215 more women with access to attended births
ECC & B2P

2021
$32,482
Raised by ECC

2022
$80,000
ECC 2022 Goal
Thank you to the ECC Association for helping us build bridges to better lives in rural communities!
Get out those phones!
Text bridge2022 to 76278 to donate!
DirtTalk Live with BuildWitt

Aaron Witt, CEO & Chief Dirt Nerd
Eric Jumper, DirtWorld Expert
Alex Horton, Podcast Producer

INSPIRING change, leaders, and innovation
DirtTalk Live

Aaron Witt

Eric Jumper

Alex Horton
Networking Activity #2

Lance Arvel, Excel
Tyler Moody, Hargrove Engineers + Constructors

INSPIRING change, leaders, and innovation
ECC Trivia

- **Rules**
  - Only discuss with your teammates at your table
  - No electronics
  - All answers delivered are final, no changing the answer once delivered
  - Spelling is not important as long as it is jyferable and jyuble
  - Judges' ruling and answers are final

- **Directions**
  - Team writes answer on provided paper and delivers to front table
  - First team to deliver correct answer gets 1 bonus point
  - Questions will vary in point value based on difficulty (5-10 points)

- **45 Minute Session**
  - Round 1 - 10 minutes - 5 questions – 30 points
  - Break/scoring – 5 minutes
  - Round 2 – 15 minutes - 10 questions – 75 points
  - Break/scoring – 5 minutes
  - Final question – 2 minutes - 1 question – 15 points
Round 1

1. Who is Mike the Tiger?
2. What was the original name of Istanbul, Turkey?
3. When and where was the first US based oil refinery? What was the name?
4. When was ECC created?
5. When did General McGuire join the military?
Round 2

1. Who won the first Super Bowl?
2. Name our 4 FL Liaisons
3. Who scored the most career points in NBA history?
4. Where is the oldest operating refinery in the US?
5. What type of car is converted to a time machine in Back to the Future?
6. What golfer has the most majors and how many on the PGA Tour?
7. What is the name of the non-profit with which ECC is associated?
8. Which Houston Astros player holds the franchise record for career home runs?
9. Name the 8 US state that begin with the letter “M”?
10. What was Aaron Witt’s first job in construction?
Who are the original “7 Sisters” in O&G?
Break
Enjoy a break and return by 3:25 p.m.!
Welcome Back!

INSPIRING change, leaders, and innovation
Digitization & Innovation: How far have we come?
Kurt Krieg, BASF
Summer Husband, Worley
Jay Schwartz, Hexagon

Moderator: Kevin Paylow, Deliberate Consulting

INSPIRING change, leaders, and innovation
Our Speakers

**Moderator**

Kevin Paylow  
Corporate Storyteller  
Deliberate Consulting

**Panel Members**

Kurt Krieg  
Director of Digitization & Systems Enterprise  
BASF

Summer Husband  
SVP, Data & AI  
Worley

Jay Schwartz  
VP, Strategy & Enablement  
Hexagon
The Year Ahead

2022 Future Leader Liaisons

INSPIRING change, leaders, and innovation
The Year Ahead…

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<td>Summer Social</td>
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<td>Mid-Year Meeting</td>
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<td>Forum Teams 1, 2, &amp; 3</td>
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Future Leaders Update
New Future Leader Liaisons

Shana Bortka
bp

Tiffany Titone
Worley
Closing Remarks
Eric Moore, Shell
INSPIRING change, leaders, and innovation
2022 ECC Conference Takeaway: My ECC Experience

Taking ECC back to Your Business

Plan to receive a pre-loaded template that serves as a head start to share the ECC experience with their companies, teams and colleagues.

Use your choice of single slide summaries of each of the five Keynotes, ten Forums, and the Sponsor Only and Future Leader sessions with customizable Key Takeaway sections.

Make it Personal by adding your unique summary on how ECC is impacting your career, your organization and our industry.
## Progression of the ECC Experience & Next Steps

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<tr>
<th>Regular Participation</th>
<th>Support through Sponsorship</th>
<th>Impact through Leadership</th>
</tr>
</thead>
<tbody>
<tr>
<td>Attend the ECC Annual Conference &amp; ECC Extra</td>
<td>Commit to long term ECC Sponsorship</td>
<td>Bring ECC Conference learnings back into your organization.</td>
</tr>
<tr>
<td>Champion ECC within your organization, develop a long-term engagement approach</td>
<td>Participate in Sponsor Only Sessions and ECC Networking Events throughout the year</td>
<td>Encourage your organization’s leaders to participate in ECC Leadership</td>
</tr>
<tr>
<td>Interact with Industry peers and begin to develop your ECC Network</td>
<td>Leverage the ECC Future Leader program by nominating staff from your organization each year into the three-year program</td>
<td>Encourage your organization’s Future Leaders to lead a working committee or serve as a Board Liaison.</td>
</tr>
</tbody>
</table>

### Develop a Long-Term Connection

- Bring others within your network into the ECC Community
- Make ECC part of your long-term career development plan
- Stay active in the Future Leader Alumni community

Visit the [ECC Website](#) for information [ECC Sponsorship](#), the [Future Leader Program](#) and more
2023 ECC Calendar of Events

2023 ECC Annual Sponsorship – Opens this week

Future Leader Mid Year & Sponsor Only Sessions

ECC Annual Conference

February 16, 2023
The Roosevelt
New Orleans, Louisiana

April 12, 2023
The Houstonian
Houston, Texas

Aug 30 - Sep 2, 2023
JW Marriott
Marco Island, Florida
The Wednesday session

**Changing Perspectives**
- DirtTalk Live with BuildWitt
- BuildWitt is working to make the heavy construction industry a better place by, "Inspiring the next generation, modernizing how blue-collar companies invest in their people, and educating society on what it takes to meet their basic needs"

**Leadership**
- Leading “team of teams” in complex, every changing environments

**Digitization & Innovation**
- Panel discussion uniquely represented by owner, contractor, and supplier, enabled by a facilitator, to discuss whether digitization & innovation efforts in our organizations have come as far as we think and opportunities for to innovate
  - Kurt Krieg, BASF
  - Summer Husband, Worley
  - Jay Schwartz, Hexagon
  - *Facilitated by* Kevin Paylow, Deliberate Consulting
THANK YOU!

INSPIRING change, leaders, and innovation