Introduction

Rex West
ECC Executive Advisory Committee
Motiva

Year: 2021
Date: Sep
Location: Grapevine, TX
Zoom Call

Dr. Dan Yergin
Vice Chairman
IHS Markit

Year: 2021
Date: Sep
Location: Grapevine, TX
Future Leader Update
How the next generation of leaders are bettering the industry, their companies, and themselves.

Team Members:
Caleb Hawkins, Ineke Finlayson, Theresa Jensen,
Thomas Stratton, Bob Williams
Presented: September 9, 2021
Future Leader Liaisons

Caleb Hawkins
Bay Ltd.

Theresa Jensen
Zachry Group

Bob Williams
KBR

Ineke Finlayson
Wood

Thomas Stratton
ExxonMobil
Introduction to the Future Leader Program

- Promotes new talent & unique perspectives by networking across supplier, contractor, and owner community
- Supports development and increases diversity of the overall ECC community and across the industry
- Furthers careers with content geared towards professional and leadership development
- Collaborates with the ECC Board to produce valuable content for the Annual ECC Conference

Future Leader Event Attendance

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<th>Year</th>
<th>Mid-Year Conference</th>
<th>Wednesday Session</th>
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<td>2005</td>
<td>27</td>
<td>27</td>
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<td>2010</td>
<td>30</td>
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<td>2015</td>
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<td>2020</td>
<td>153</td>
<td>140</td>
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2019 Future Leaders

Wednesday Session
The Broadmoor
Colorado Springs, Colorado
Introduction to the Future Leader Program

**Future Leader Tenure**
- 1st Year: 25%
- 2nd Year: 42%
- 3rd Year: 34%

**Industry Experience**
- 1-5 Years: 5%
- 6-10 Years: 30%
- 11-15 Years: 54%
- 15+ Years: 10%

**Company Representation**
- Owner: 35%
- Contractor: 44%
- Vendor: 21%

**Company Roles**
- Proj Mgmt: 43%
- Bus Dev: 29%
- Engineering: 13%
- Operations: 12%
- Other: 3%

Almost 200 members, over 90 companies represented
18 Future Leaders have served on the ECC BOD
4 BOD Chairs, 2 BOD Vice Chairs
Future Leader Committees plan and execute many programs

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<td>Mid-Year Conference</td>
<td>Winter Social</td>
<td>Mid-Year Conference</td>
<td>Pre-Conference</td>
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<td>Networking</td>
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<td>Social Social</td>
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<td>Marketing</td>
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<td>Summer Social</td>
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<td>Safety</td>
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<td>Program Engagement</td>
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<td>Wednesday Session</td>
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<td>Wednesday Session</td>
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<tr>
<td>Academia &amp; Workforce</td>
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<td>Conference</td>
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<td>Forum Teams 1, 2, &amp; 3</td>
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Driving Relationships Across the Industry
Leading Professional Development
Leading Professional Development
Supporting thought leadership

Optionality / Standardization
Opponents or Allies?

Panelists

- **Ryan Malone**
  - Ryan Malone is the Wavestone Capital Portfolio Manager and is responsible for recommending capital investment choices across BP’s 7 global regions. He has led a number of projects in collaboration with senior management, in order to grow business, projects, as well as commercialising opportunities.
  - Ryan’s career with BP began as an operations engineer in Chicago USA and then led to a number of project engineering and management roles. Ryan was the Executive Assistant to the CEO - Global Retail, where he was involved in the planning of BP’s global retail programmes globally, in addition to leading BP’s retail operations in Asia and the Americas. He also managed a number of major Shanghai Winter Olympic Games logistics and public campaigns.

- **José Pires**
  - José Pires serves as Excellence & Innovation executive leader and advisor for companies ranging from startups to Fortune 500, pooling analytics and high-performance teams on the purpose of creating new value for society and the planet.
  - He has held Excellence & Innovation and Business Transformation leadership positions across multiple industries, including electronics (Siemens), semiconductor (Nvidia-AI), auto (Tesla), energy (water & telecommunications infrastructure, oil & gas & energy, mobility initiatives, motorsports).

Bounce Don’t Splat
Are You and Your Organization Futureproof?

The Energy Transition
Pivoting Into and Investing in an Emerging Sector

Moderator

| Weir | Bouchard | Adrienne, American, VP |

Panel Members

| Bob Rowland | Jan Goldsmith | Robert Dean |
| President | Director of Business Development Emerging Energy | Apparel Management Lead |

Futureproofing Panelists

| Bonnie Endicott | Natalie Kiser | Michael Martinez |
| Vice President, Employee Relations | Vice President/Strategy, NRA and Alliances | Eco/Business-Factors ECC Leader Schneider Electric |
| Zachry Group | KBR Sustainable Technology Solutions | Schneider Electric |

ECC Future Leaders
2022 Future Leader Liaisons

Jeremy Davis
Eastman

Adam Douglas
KBR
Evolving for Tomorrow.
Be sure to take advantage of all the Future Leader program has to offer our industry, ECC sponsor companies, and its participants.
Breakout Forum Overview

Eric Moore
ECC Executive Board of Directors
Shell

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