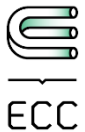


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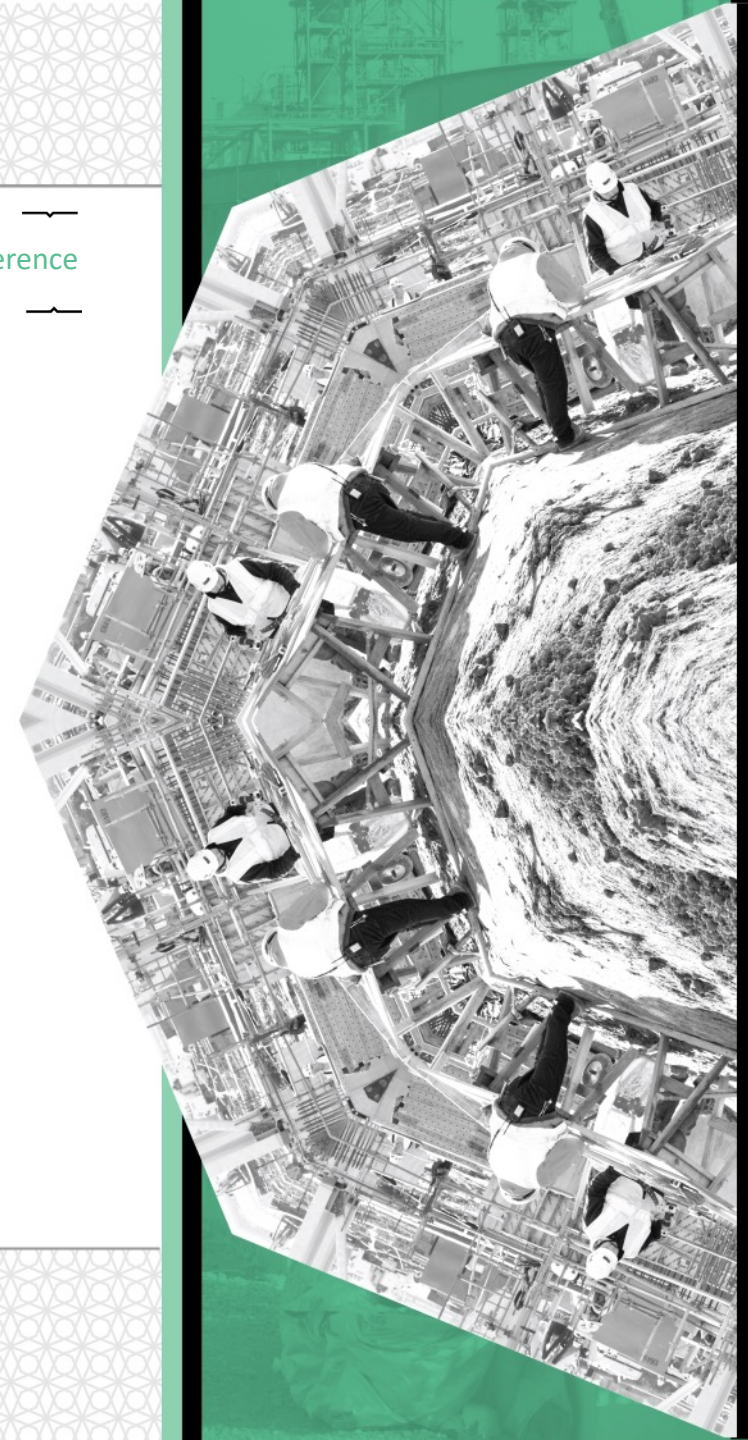
What are organizations doing to develop the next generation of project leaders?



Team Members:

**Mike Alexander, Torrey Garrison,
Erik Schmidt, Stacie Wrobbel (moderator)**

Presented: **September 1, 2023**



Developing Project Teams of Tomorrow



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ECC Polling Feedback

How are projects today **different** than 20 years ago?

- ❖ Larger scale and complexity, non-traditional players
- ❖ Integrated teams are more dispersed geographically, more diverse
- ❖ Project Leaders need to be comfortable with change, adaptable and able to work across very diverse, multi-cultural and multi-generational teams
- ❖ New Technology; collaboration platforms (from hard copy to electronic age)
- ❖ More movement across disciplines

ECC Polling Feedback *(cont'd)*

80%

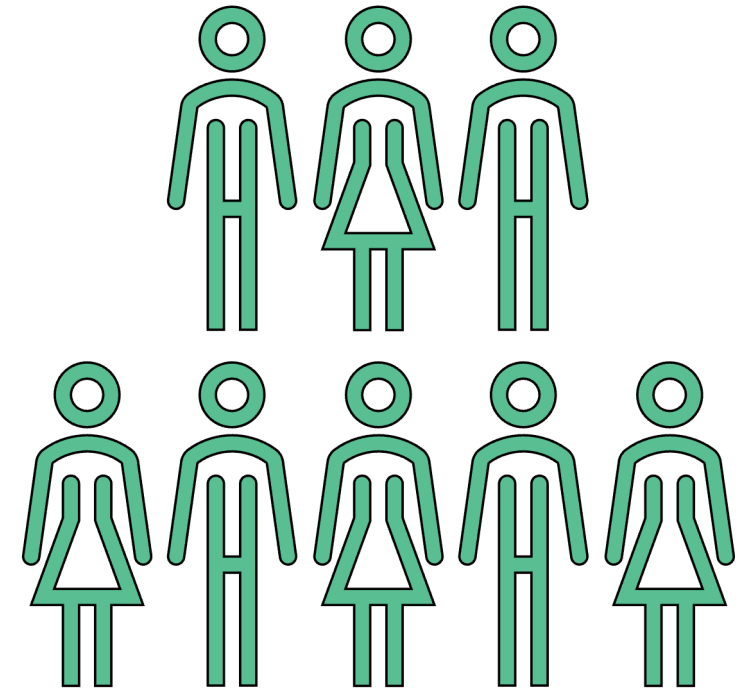
of companies polled are working in a **hybrid** environment

70% Office/Site; **30%** Remote

ECC Polling Feedback *(cont'd)*

What are the **biggest challenges** facing your company regarding Project Resources?

- ❖ Attracting and retaining resources
- ❖ Making the transition of skillsets from traditional projects to New Energy / Sustainability Projects
- ❖ Size and complexity of projects has increased; executing mega-projects versus smaller sustaining types of projects
- ❖ Having enough trained, competent resources (including craft workers) willing to go where the work is being executed



Segment 1 – Skills Transfer



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Segment 2 – Attracting and Retaining Future Project Leaders



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Segment 3 – Career Development / Roadmap for the Future



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