

TODAY Tomorrow & Beyond

LEVERAGING LEADERSHIP, DIVERSITY AND INNOVATION



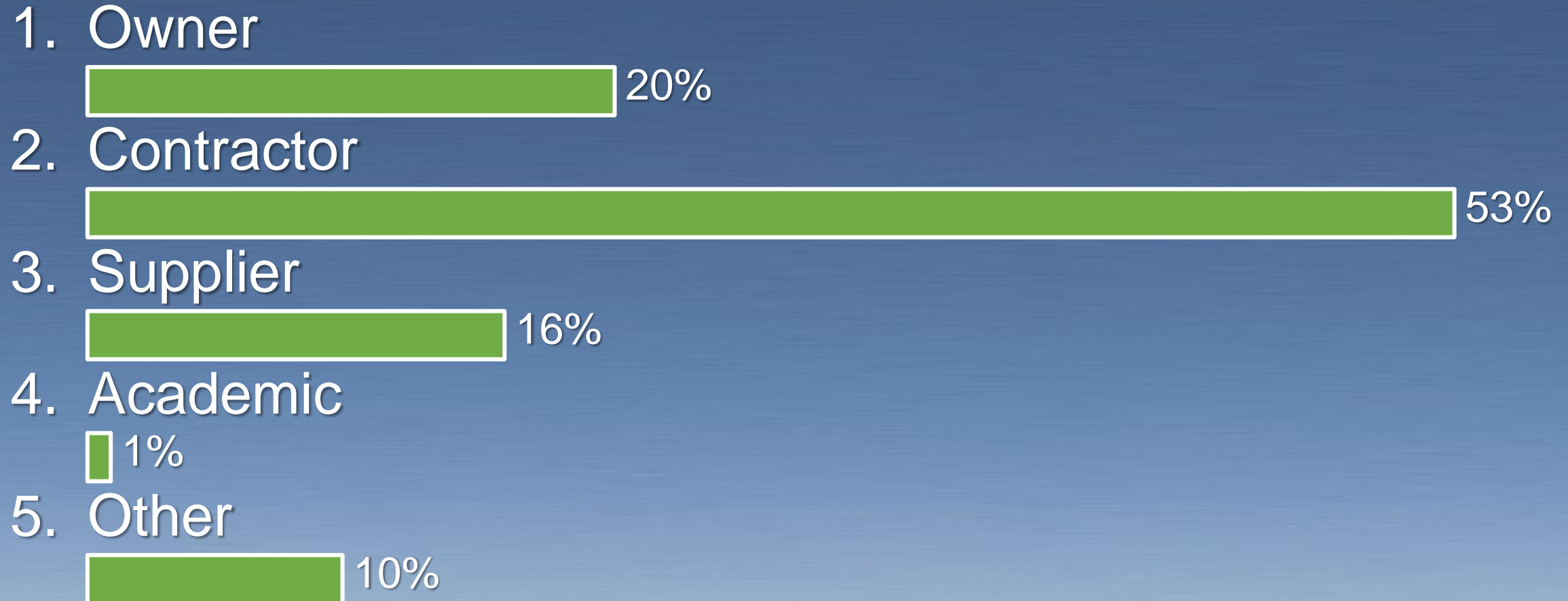
Welcome to the 48th Annual ECC



Stephen Buras

Albemarle Corporation

1. What type of company do you represent:



2. Which age range do you represent:

1. Don't want anyone to know

1%

2. 20-29

3%

3. 30-39

21%

4. 40-49

26%

5. 50-59

33%

6. 60+

16%

3. In my industry segment, the 2 year horizon for Owner Capital budgets are likely to:

1. Be reduced



28%

2. Stay the same



38%

3. Noticeably increase



15%

4. No way to predict



19%

4. What do you most expect to get out of this conference?

1. Industry trends



2. Specific tools and techniques



3. Relationship building / networking



4. Insight into market forecast



5. Where do you think our biggest opportunity is for Tomorrow and Beyond?

1. Innovation



2. Leadership development



3. Diversity



4. Workforce development



5. Return to project fundamentals

