

TODAY

Tomorrow & Beyond

LEVERAGING LEADERSHIP, DIVERSITY AND INNOVATION



ECC Executive Interview Series



R. Don Vardeman

Former VP Worldwide Project Management
Anadarko Petroleum Company

ECC Executive Interview Series

- The goal of this interview is to solicit insights from an executive leader from our industry
- This year's theme touches on Leadership, Diversity and Innovation... and the approach taken by our Executive to drive excellence in project delivery
- While I'll be asking Don a number of questions, we will have time at the end for audience questions. Please begin thinking of any questions that you might have to take advantage of Don's experience and insights

Anadarko: Leader in Facilities Execution Excellence

Cost-Schedule Tradeoff: Anadarko is Faster and Lower Cost



★ Represents Anadarko's facilities cost and schedule performance from UIBC 2007 to UIBC 2015

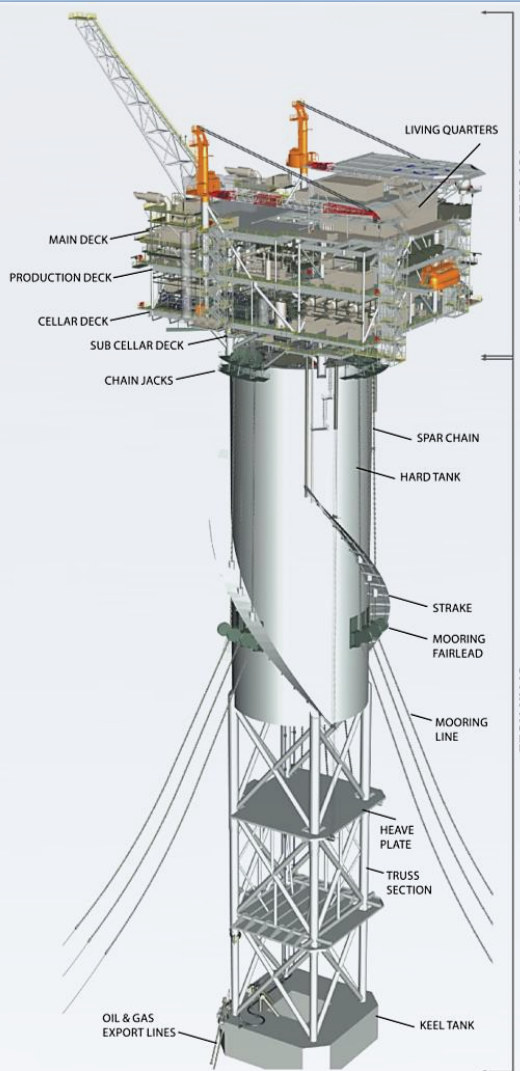
* Compared to industry norm

Source: Independent Project Analysis, Inc. Used by permission. Marketing use prohibited. Confidential and proprietary.

Anadarko Values

- Integrity and Trust
- Servant Leadership
- People and Passion
- Commercial Focus
- Open Communication

Spar Project Facility Details



- Water Depth: ~7,000 feet
- Design Life: 20 years
- Spar Diameter: 110 feet
- Spar Length: 605 feet
- Hull Freeboard: 55 feet
- Mooring System: 9 leg taut; chain-rope-chain w/suction piles
- Topsides Module: 16,000 short tons
- Production Capacity: 80,000 BOPD, 150 MMcf/d



Questions from the Audience

Key Takeaways

- Servant Leadership
- Truth, Trust and Empowerment
- Relationships
- Flexibility
- Change Starts at Home