



# Riding the Wave

CAPITALIZING ON THE VELOCITY OF CHANGE

44<sup>TH</sup> ANNUAL ECC CONFERENCE



# MAKING FLAWLESS SAFETY PERFORMANCE AN ACHIEVABLE GOAL



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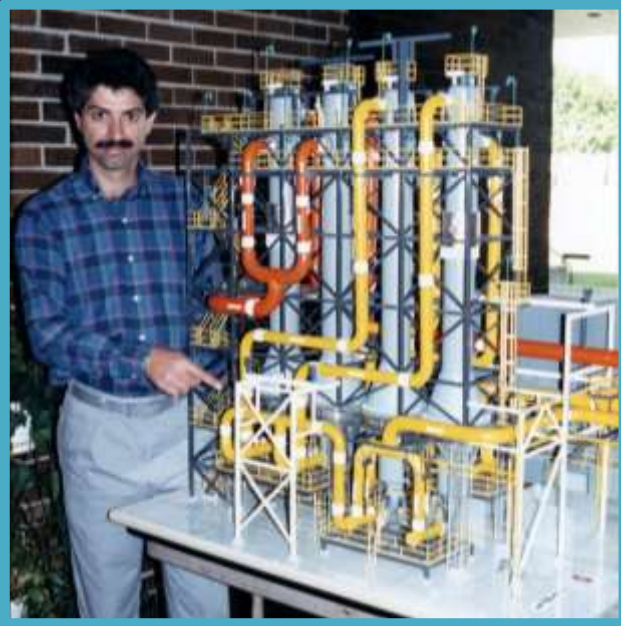
engineering and construction contracting association

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# The Aging of a Project Manager



**THANK  
YOU!**





# Why?





# Why?



*A beautiful life has come to an end.  
He died as he lived...everyone's friend.*

**R. Wayne Lowdermilk**  
1945-2008



# Today You Will Learn...

- The Four Principals that lead to a successful team, which will allow you to create a safety culture everyone on the team can embrace
- Specific Safety Programs you can implement on your projects **NOW** that support these principals
- How to create an environment where everyone enjoys coming to work each and every day!









# Vision



**FISH!**<sup>TM</sup>

**CHOOSE  
YOUR  
ATTITUDE**



# BE THERE

# PLAY



**MAKE  
THEIR DAY**





**Make it FISH!**

**FiSH!**<sup>TM</sup>



# **Specific Safety Programs You Can Implement**



# **Strong Field Engagement by Project Team and Contractor Management**





# Management Involvement in the Field





# Morning Muster Meeting





# **Hazard Recognition**

**Job-specific work-group hazard  
recognition and mitigation  
analyses (mini-JSAs) at the start  
of each job – Coached and Rated  
by Management**





# Mini-JSA Meeting





# **Senior Management Steering Committee**



# Safety Leading Indicator Program





# Two-Minute Drill





# Intervention Program





# Monthly Safety Lunches





# “Sumo for Safety”





# **“Stuff the Manager” Safety Contest**





# Other “FISHY” Things You Can Do...





# Surprise the Workforce with Ice Cream







# Give Away “Zero” Candy Bars as they Leave for the Day





# **So How Do These Programs Support the FISH Philosophy?**

# QUESTIONS?





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