CAPITALIZING ON THE VELOCITY OF CHANGE 44th ANNUAL ECC CONFERENCE

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Global Megatrends



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- Global Megatrends the world is changing
- Projects will be impacted...and look different
- More complexity, new risks
- Implications and success factors



Global marketplace is transforming

Demographics



Globalization



Impact on energy

- New types of fuels
- New geographies
- Resource nationalism
- Competition for resources

The new consumer



Natural resources



Regulation & activism

Technology



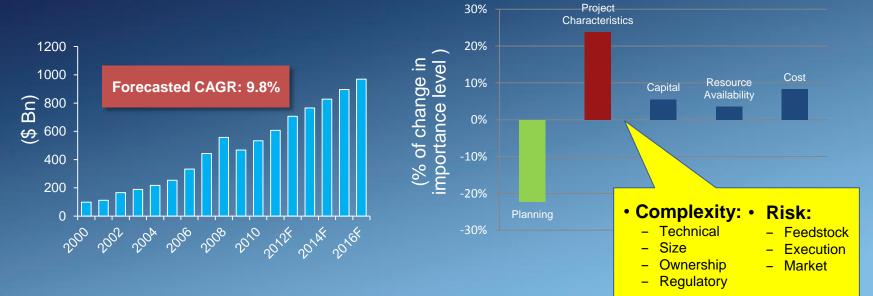


Source: A.T. Kearney

Capital projects are changing

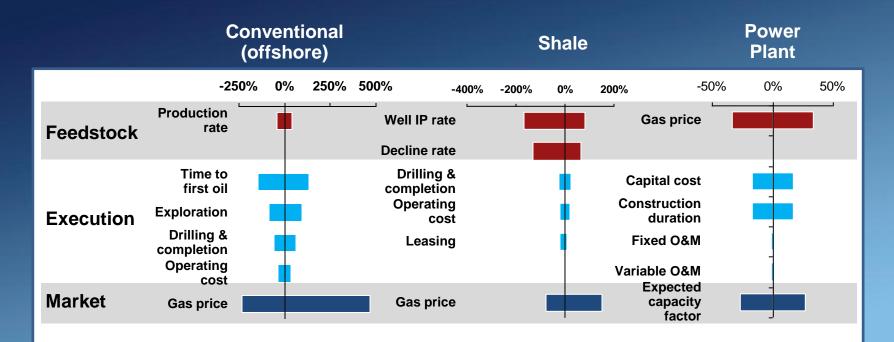
Spending is increasing – for example E&P

Increased complexity increases risk profiles





Risks vary along the value chain





Stakeholders have varying views on risks – example E&P

Different roles



Different risk objectives

ObjectivesIOCNOCInvestorFinancialInvestorInvestorSocial ProgramsInvestorInvestorReservesInvestorInvestorHedgingInvestorInvestorHigherInvestorInvestor

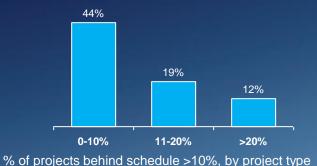
 Difference in capabilities and objectives drive differences in risk tolerance - drive potential conflicting decision (e.g. selection of suppliers, permitting delays, asset strategy)
 Difference in priorities cap isopardize the preject success and expected returns.

• Difference in priorities can jeopardize the project success and expected returns

Source: A.T. Kearney resear

Project execution is lacking – the impact is significant

Schedule % of project behind schedule



57%

54%

39%

Budget % of project over budget





On average at least ~23% of projects fail to meet the required return threshold

Source: A.T. Kearney Excellence in Capital Projects II Study, 2012, SEC fillings

New construction

Facility upgrade

Facility maintenance

Root causes are usually poorly understood

| >95% of senior managers believe they know what it takes to deliver capital projects successfully | and yet 40% of projects are behind schedule |
|---|---|
| Nearly 70% of senior managers believe their organization <i>can accurately forecast resource requirements</i> | and yet over 71% of respondents indicate resource shortfall as a key concern |
| Nearly 70% of senior managers believe their organization pushes for standardization across the portfolio | and yet only 29% use Standard Design as the predominant design approach |
| 60% of senior managers are confident that their organization can <i>manage budget deviations & deliver projects on time</i> | and yet 61% of projects are over budget |
| On average, ~70% of senior managers are comfortable with their <i>risk identification/ assessment/ management process</i> | and yet only 19% of companies are rated in Stage 4 (Best in Class) in Risk Mgt. |
| 92% of senior managers believe their <i>capital strategy is aligned to business strategy</i> | and yet >35% of companies indicate that this alignment is not ultimately adhered to |



The better practices are well known

A.T. Kearney's House of Capital Excellence – Leading Trends



Source: A.T. Kearney Excellence in Capital Projects II Study, 2012, SEC fillings

The differentiating trends

Manage project portfolio to leverage commonality

Manage emerging challenges Adopt advanced risk management approaches

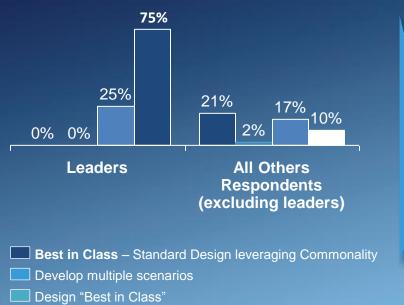


Portiolio approach

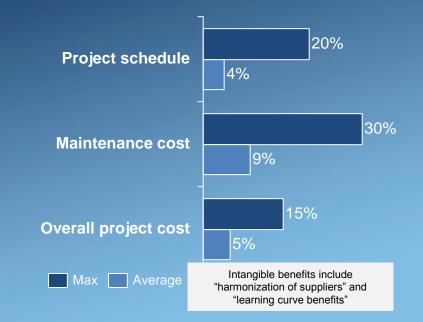
| | | Project Phase | | Project/ Phase 2 | | Project/ Phase 3 | Project/ Phase 4 |
|---|--|--|---|---------------------|---|---------------------|----------------------------|
| | | Knowledge Management | | | | | |
| | | Improved cost estimation Lessons learned capture and dissemination Price benchmarking – labor and material Continuous improvement | | | | | al |
| | Historical | Complexity Reduction | | | | | |
| | View: Vertical | Re-use of proven d Common subsystem | • | nts | Prescriptive designs to contractorsDesign for lifecycle approaches | | |
| | Execution | Supply Chain | | | | | |
| | | Commodity exposure reduction Longer-term contracts Volume leverage Tailored, risk-based contracting strategies | | | | | ies |
| | | Resource Management | | | | | |
| | | Triage of engineering work – aligning top talent with most complex problems Reducing low value-add activities Leveraging 'extended enterprise' – outsourcing and/or offshoring Talent recruitment and development | | | | | sourcing and/or offshoring |
| 5 | Future View: Portfolio Capability Proactive development of resource strategies – labor and purchased materials End-to-end business focus to project acquisition, implementation and operation Continuous drive toward complexity reduction – engineering, maintenance | | | | | | |

Example – complexity reduction

Project Development Approach (% of respondents who rate the following as the dominant approach)



% Savings achieved through leveraging Commonality across projects



Source: A.I. Kearney re

Design "Bespoke"

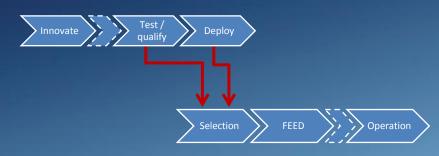
A new way of managing risks

- Cross functional risk teams vs. siloed management of risk
- Supplier / contractors involvement and alignment vs. arms length relationship
- Proactive JV partner alignment vs. potential conflicting position
- Continuous risk management during project vs. administrative exercise



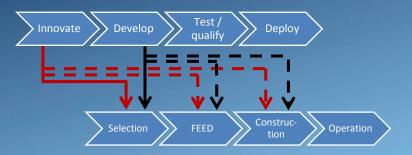
Cross functional example: Technology introduction

Traditional (sequential)



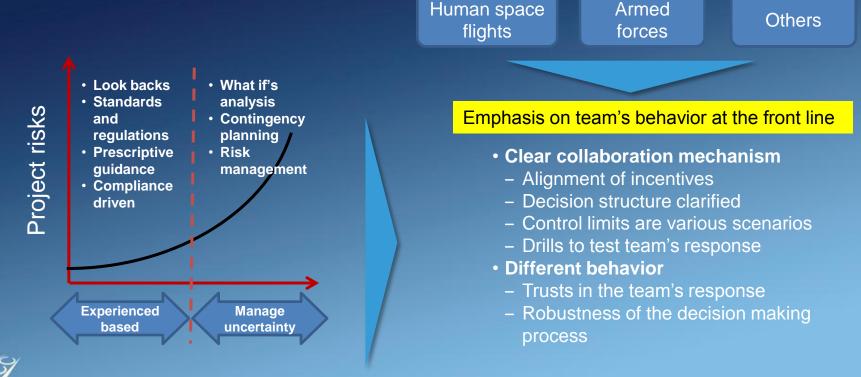
- Only qualified technology used often obsolete
- Conservative approach based on hand over from technology to project

Advanced (parallel)



- Technology and project work concurrently
- Risk managed by maintaining several options to accommodate future advances

Supplier integration example: A new approach to operational safety





- Project are becoming more complex and risky
- Impact of poor execution is increasing
- Portfolio approach and risk management = key differentiators
- Leveraging commonality and managing risk collaboratively improve asset performance over the long term



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