Riding the Wave
CAPITALIZING ON THE VELOCITY OF CHANGE
44TH ANNUAL ECC CONFERENCE
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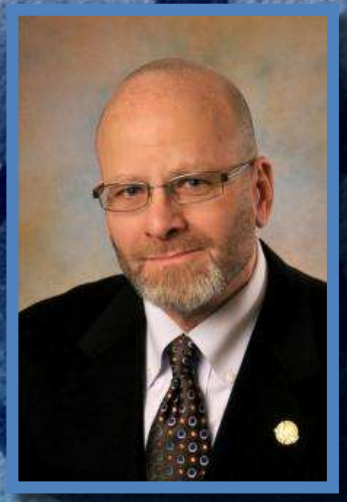
Capital Projects as a Career – *Handling the Demands*



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Your Groups Will Explore Our Business

- Stress
- Time management
- Life/work balance – quality of life
- Team building
- Innovation

The Process

- Each tables chooses a scribe and facilitator
- Introduce and understand the question
- 20 minutes to discuss among tables
- Capture Top 3 results on separate sheet of paper. Hand in **all** papers for me to capture outliers.
- Results will be posted on website.

Choosing the Top 3 Results

- Create a list of choices; try to consolidate similar results
- Everyone at table votes on top 3
- If top 3 are not obvious or if top 4 or 5 are close, vote again on top 3 using the list of 4 or 5 as the only results you can vote on.
- List top 3 on separate sheet of paper – write the name of the scribe/facilitator and question No. at top.

Caution…

- Do not guess
- The results should be tactics that you have seen work and fail.
- If you “think” you have a good idea, capture it as an outlier and do NOT include it in your top 3.

The Takeaway…

- *If your takeaway is only one new tactic to increase the quality of your life while making you more efficient in the workplace, this session will have been hugely successful*

Rules of Engagement

- Everyone participates – no idea should be left behind
- Practice active listening – do not consume the conversation
- Make sure the facilitator and scribe understand the results and can explain them.

Question No. 1

- What bad behaviors or cultural ‘norms’ exist in your organization that discourage a work life balance?
- What behaviors or cultural ‘norms’ exist in your organization that encourage a work-life balance?
- Each table is to provide 3 things that you want to get rid of and 3 things that you want to keep.

Question No. 2

- "What personal tactics and what corporate behaviors or cultural 'norms' have you seen result in greater efficiency and encourage innovation in the workplace – either by a team or individuals?"
- Again, each table is to provide 3 things that you want to get rid of and 3 things that you want to keep.

Thank you for participating
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