IMPACT OF INCREASED COMPETITION FROM HIGH VALUE COST CENTERS ON THE US AND GLOBAL E&C INDUSTRY

43rd Annual ECC Conference September 7-10, 2011 JW Marriott Desert Ridge, Phoenix, AZ



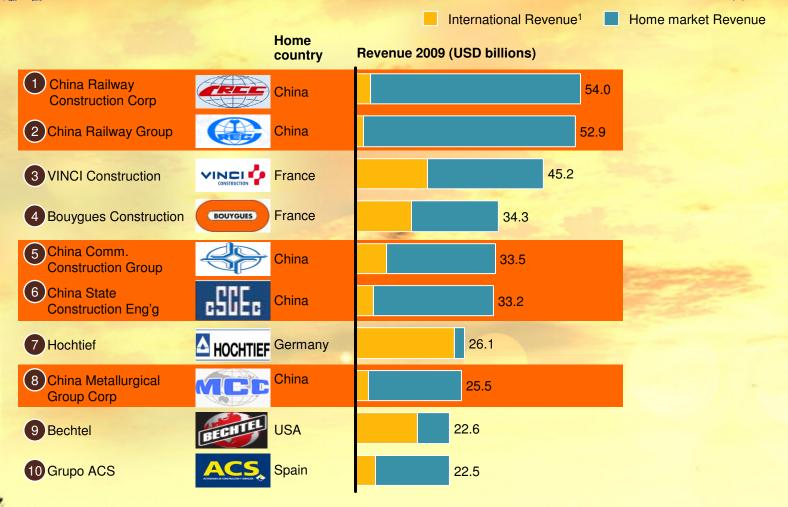
Are emerging market contractors credible competitors for major international projects?

With the colleagues near you, please discuss what techniques emerging market contractors can use to compete for international projects





Today, China's leading construction companies have scale but lack international presence





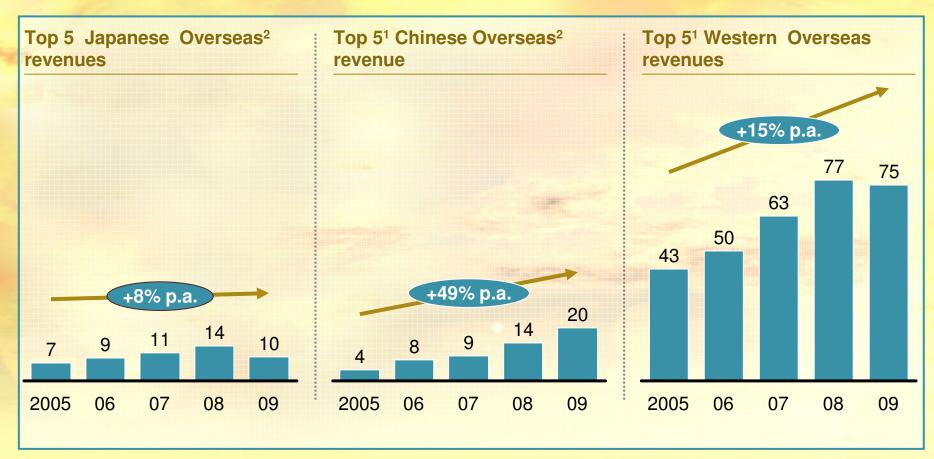
1 Share of revenue obtained outside of the home country in total sales

SOURCE: ENR Sourcebook Dec 2010

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International revenue growth at the top 5 Chinese firms outstrips at leading Japanese and western firms

Revenue in USD Billions





Indian and Chinese fabricators can make important equipment for world-class refineries



World's largest FCC reaction regenerator by L&T



World's largest reactor by CFHI Dalian



665 MT HGCO reactor for Valero St. Charles refinery in the US by G&B



CCR with UOP technology by Lanshi

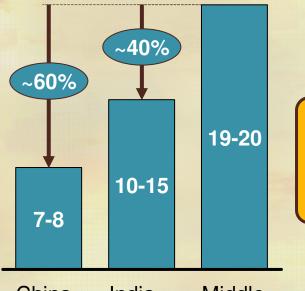


Indian and Chinese fabricators are able to manufacture according to global standards and have good delivery track record according to end-users

Chinese and Indian refining projects have significantly lower capex compared to comparable projects in mature markets

\$ mn/kbd

Greenfield projects



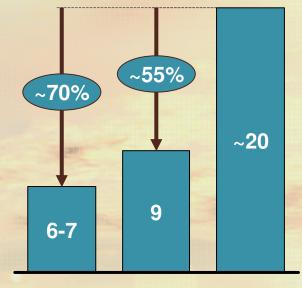
Capacity: 120 kbd-400 kbd

NCI: 8-12

China India Middle East

Fujian, Bina, Al Zoor, Huizhou JamnagarYanbu

Brownfield new train projects



Capacity: 120 kbd-

200 kbd

NCI*: 7-12

China India

North America

Tianjin, Panipat Marathon

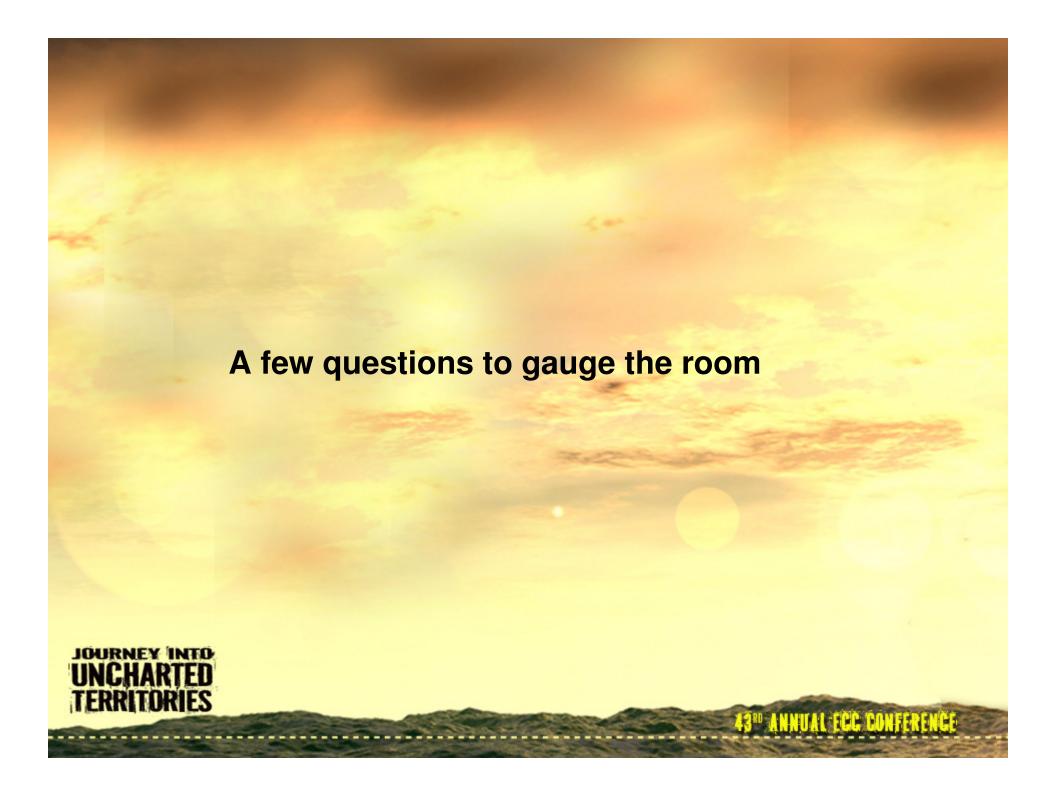
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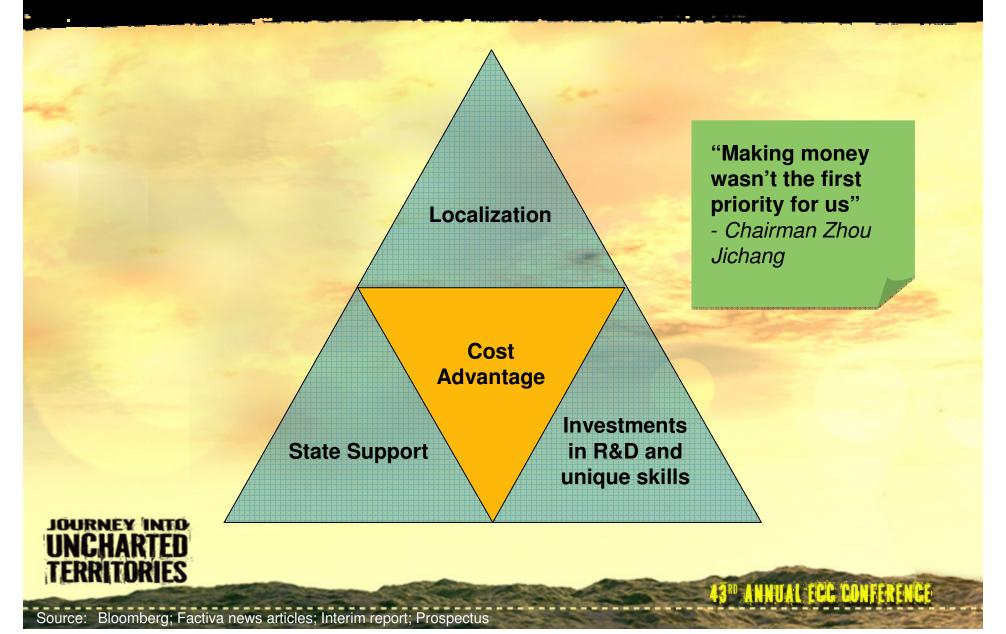
from the brownfield addition together with existing capacity

Source: Expert interviews, press articles, FACIS, isom analysis

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Shanghai Zhenhua value proposition for the San Francisco Bay Bridge Project



Missteps by China Railway Group led to cancellation of the Polish Highway authority contract in 2007

CRG subsidiary underbids to enter European market, supported by China's Go-out policy

Polish Construction association files suit in WTO – unsuccessful

Increase in costs and restrictions on Chinese workers compress margins further

Polish authority cancels contract and demands compensation - losses exceed \$395 million

UNCHARTED TERRITORIES

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China Metallurgical Group



- Established in 1982, listed in 2006
- \$30 billion in revenues; 120,000 employees
- Primarily metals oriented EPC, but also equipment manufacturing, real estate, and resource development
- International projects in Australia, Papua New Guinea, and Central Asia
- Keen focus on bringing technology expertise to international standards
- 10 subsidiary design and research institutes focused on enabling full EPC offering
- 3 5% net margin



China Communications Construction Company Ltd.



- Resulted from merger of China Harbour Engineering Company and China Road and Bridge Company in 2005
- Listed in Hong Kong in 2006
- \$45 billion revenues; 110,000 employees
- Consists of 34 distinct subsidiaries; also 19 national design, technology, and research institutes
- Largest Chinese design and construction company of harbours, roads, bridges, and largest dredging company; world's largest manufacturer of container cranes



Labour costs in China and India are still low ... but rising rapidly

FORECAST



UNCHARTED TERRITORIES

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Source: EIU; team analysis

Asian contractors share some unique characteristics and practices integral to their DNA

Set 'unrealistic' aspirations; over-invest in support resources

A flat organization structure with performance- linked KPIs

Leadership conviction

Leadership

Challenge specifications and avoid gold-plating

Treat project management

as core; build a full

ecosystem and not just in-house teams

Encourage parallel processes vs. sequential processes

UNCHARTED

Leverage global sourcing aggressively

Standardize designs/develop norms

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'Best-in-class' players set seemingly unrealistic aspirations

Aspiration

Leading Asian power company

 Build world-class power plant in 42 months

Leading Asian metals company

- Become lowest-cost metal X producer globally
- Increase metal X
 production capacity 10
 times over 7 years

vs.

Conventional wisdom

- A typical power plant of this size requires ~60 months for completion
- Limited experience
- Legacy public sector DNA with low emphasis on cost
- No company in that country had ever been among the top 10 metal X producers globally

Outcome

 Power plant project on track

- Reduced production cost by ~20% in 4 years
- On track for targeted capacity expansion



They are willing to over-invest in external manpower and other support resources

Characteristics

- Understand that support resources (people and equipment) form a relatively small part of overall project cost
- Encourage competition; smooth out interpersonal issues

Example

- A large Asian construction major
 - Mobilized more than 100,000 workers spread over 3 shifts at a site; 30 cranes used where only 10 required
 - Contracted multiple contractors (with separate teams) on 'fast-track' projects to expedite completion of different parts within tight deadlines
 - Utilized multiple external consultants to design separate parts of multi-complexes concurrently under common set of norms
- A large telecom major is not averse to appointing multiple teams to same task; risking and managing potential people issues



They strongly believe project management is core to operations

Characteristics

Example

Invest significantly in in-house project management capabilities

 Leading Asian conglomerate's massive team of over 7,500 techno-commercial engineers interconnected globally handles diverse range of projects – retail, telecom, petrochemicals, etc.

Reluctant to hand out complete end-to-end mega lump sum turn key (LSTK) contract

- Leading Asian NOC* plays the role of project integrator
 - Aggressive unitization, e.g., hydrocracker at latest refinery project auctioned to an EPCM company
 - Day-to-day management of engineering consultants done to expedite process

Strip all contracts into their time and motion elements

 Procurement is in-house at a leading Asian conglomerate; civil contractors are paid only for manpower supplied and material is issued freely by owner

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They avoid any gold-plating and are unwilling to leave any optimization lever untried

Phase of Optimization activities optimization Holistic approach through: system balance, redundancy reduction, technology evaluation, Design **Issues spec** benchmarking, supplier discovery Leveraging suppliers extensively for spec evaluation; technology evaluation **Start Bidding** evaluation Establish target and total cost of ownership (TCO) Bid of packages **Award** evaluation contract Create a negotiation strategy to achieve target cost Nevertheless. Determine optimum execution methods companies not averse to Identify possibilities of modularization to reduce **Execution** strategic pretime and/or cost investment FKKI IUKIES 43" ANNUAL ECC CONFERENCE

They standardize designs and norms while building large or many projects

Single larger projects

Multiple projects with slightly different requirements

Approach

Asian power plant player

- Replicates similar designs for plants of same capacity
 - Build on prior experience

A leading Asian construction major

 Has standardized design inputs to consultants, apartment finishing norms, and equipment specification, e.g., parking area per car

Outcome

- Increased plant efficiency
- Lower capex costs

 Benefits from economies of scale







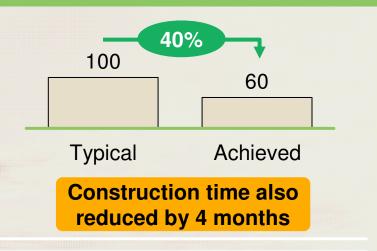
They contract major equipment through global sourcing to unlock substantial value

Characteristics

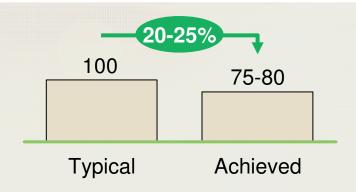
- Provide significant top-down push to leverage global sourcing
- Ensure global sourcing for cost and time advantage
- Look for engineering activities besides commodity equipment sourcing
- Consider new but promising vendors
- Make it worthwhile for vendor to succeed

Impact

Project cost: leading Asian metal company (indexed)



Project cost: leading Asian NOC (indexed)



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They implement flat and empowered project organization that improve execution speed

Minimize layers

Maintain 2-3 layers between CEO and project executors

Staff key positions with credible managers

- Ensure project director (PD) has sufficient level of project managerial competence and is well respected
- Ensure each group head has significant domain experience;
 typically they should have handled similar-sized projects

Empower managers

- Make PD accountable for overall project outcome
- Do not question decisions unless budget is threatened

Provide full control to PMs over critical resources

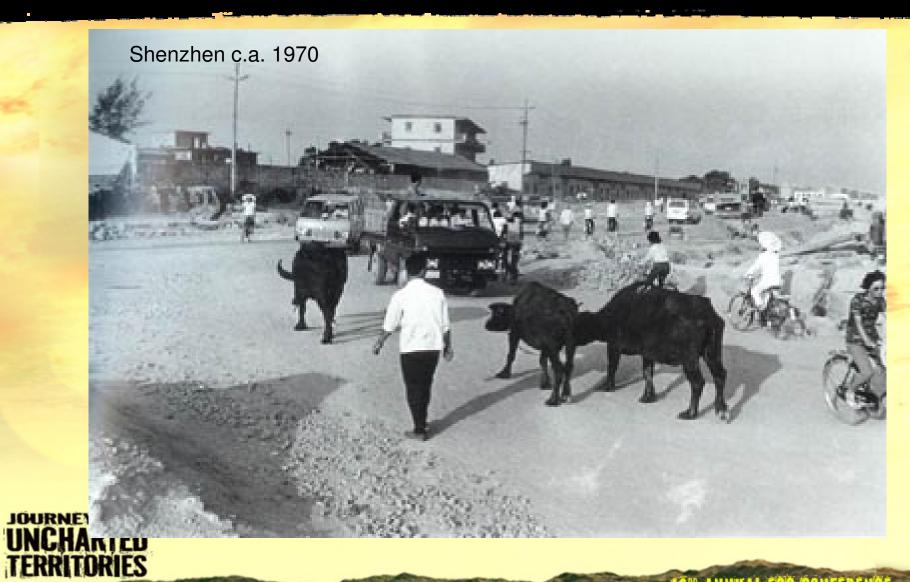
- Give PD full control of all resources required to execute project, including support services
- Give complete authority to L2 personnel in their control units

Provide 'fast-track' access to senior management

- Allow PD to escalate critical issues to 'people who matter'
- Maintain open-door policy for frequent interactions and to foster risk-free environment

TERRITORIES

Emerging market contractors ...



... are not to be underestimated!



If you have any further questions please feel free to contact us

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Thank you!

